

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**August 5, 2019**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, August 5, 2019 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Bryan Dozier, Trikena Simmons and Shirley Threadgill.

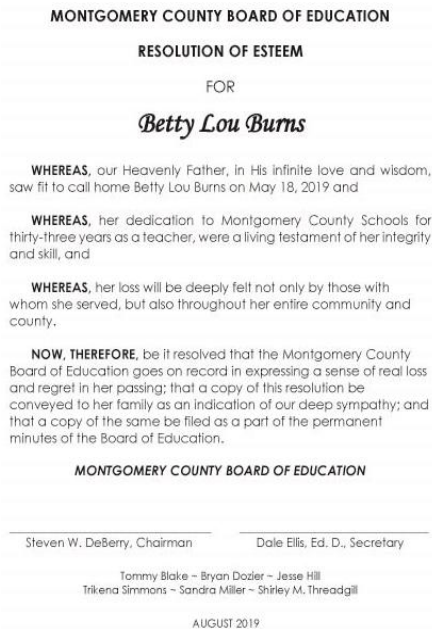
Vice Chair Tommy Blake called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous board approval.

Shirley Threadgill read Psalm 23 as a devotional.

Dr. Dale Ellis led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

The family of Betty Lou Burns accepted a Resolution of Esteem for her many years of service with Montgomery County Schools. Mrs. Burns passed away in May. The family presented Walmart gift cards in honor of their mother to the kindergarten teachers at Mt. Gilead Elementary where she worked as a teacher. The resolution reads as follows:



The board unanimously agreed to hold the consent agenda until closed session.

Tracy Grit presented a Power Point presentation for the I3/ACCESS grant update. Insurance has greatly improved fee collection. The insurance has covered all fees except intentional damage such as key removal. The cost of insurance should remain the same this year to families. It was noted the cost is still significant for families but Montgomery County Schools absorbs the majority of costs for insurance. There is an option for families in need to apply for a fee waiver. This process is not the same as the free and reduced lunch application. Only a small number of parents applied for the waiver this year. The number of fee waivers are expected to increase this coming school year.

Beth Lancaster presented a Power Point presentation as update for the IAL Grant. The grant has provided 18 free libraries throughout the county. The community is also adding books of their own to trade. A bus has been purchased as a mobile library. The IAL grant has afforded the addition of two new media specialists. These two new positions are divided one being on the east side and one on the west side. These specialists are working with elementary media specialists to update their libraries and weed out old books. The grant is allotting each school library with an additional \$7,000 each year allowing 250 extra media hours in elementary schools. This program is also providing STEM based activities on Saturdays. This grant provided the Pre-K program with an 8-day summer camp in June. Each student has been given 5 to 6 books. The program has participated in community events such as the Peach Festival and Troy Fest this year. Students will receive books at open houses and parent nights. It is estimated that by September 20,000 books will have been distributed. Beth Lancaster can only work to her pay cap since she is retired. New digital STEM positions with 29 hours will be added to continue the work.

Wade Auman presented a Power Point presentation for Camp Timberwolf. The goal of the camp was to build friendships and culture with the combination of students attending Montgomery Central. The camp was arts and robotics based classes included: art, yearbook, photography, theater, shirt design and robotics. Campers visited industries within Montgomery County. First Health Memorial spoke to campers about degree programs in health sciences. NC Zoo discussed animal behaviors. Sandhills Research Farm shared information regarding their work with NC State University research program. Students visited the CTE building, high school and athletic sites. Camp Timberwolf had 97 students apply. Rising eighth and ninth graders received calls made by Estrella and Katie boosting participation. Parents and students had positive comments about the camp and expect to have more interest next year.

Dr. Ellis updated the board on construction at the CTE/MCHS site. Progress has been made at the site, but there is still much work to be done to meet the deadline. Roadway issues at Glen Rd. was an issue causing delays but now have been resolved. Contractors are expecting an additional two week delay. Delays may cause the need to pay overtime for workers. This may be why they are pushing back completion date. Pressure is on contractors to complete on schedule to prevent the \$800,000 fee. The penalty for delayed construction is not as harsh for them as the penalties in fees to us. Athletic facilities are in progress. Dr. Ellis is working with private support to fund artificial turf. Delay in field construction can affect the completion of other athletic facilities. Board expressed concern of completion date. Dr. Ellis estimates that at this time it is a 50/50 chance of making deadline. Bill Mingin and Kenny Hunt are on the job site every day to make sure construction is underway. Maintenance is working on placing the welding lab for the CTE building. Board has asked that updated pictures be added to the website and social media often to boost excitement in the community.

During his closing comments, Dr. Ellis thanked the board for their excellent questions and staff members for their updates on programs. Dr. Ellis announced that Sarah Jordan has made a private donation that will make the teacher supplement 25% increase possible. The board plans to honor her and Jordan Lumber for their generosity. Mrs. Jordan stated that once you are a teacher, you are always a teacher.

Motion to close the meeting was made by Bryan Dozier a second was given by Shirley Threadgill. The meeting was adjourned.

During closed session, the board approved the following consent agenda items:

- 1) Board Minutes for July 8, 2019
- 2) Personnel and Auxiliary Reports:
  - a. Upon recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Certified</u>	<u>Recommended by</u>	<u>Record Check</u>
1) Kenneth Lynthacum	Wade Auman	Pending
2) Waynette Johnson	Carla Miller	Yes

3) Emilee Hammer	Sloan Bourgeois	Yes
4) Jay Myrick	Amy Reynolds	Yes
5) Jason Hensley	Wade Auman	Pending

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Jasmine Hill Resignation	West High School Social Studies Teacher	July 24, 2019
2) Russell Saladin Resignation	Green Ridge Elementary EC Teacher	August 12, 2019
3) Toby Karnes Resignation	West Middle School EC Teacher	August 16, 2019
4) Angela Everette Resignation	East Middle School Family Consumer Teacher	July 1, 2019
5) Sara Ceneski Resignation	West Middle School Instructional Facilitator	July 19, 2019
6) Cynthia Robinson Resignation	Green Ridge Elementary Speech Lang. Pathologist	August 1, 2019
7) Justin Soos Resignation	Page Street Elementary 5 <sup>th</sup> Grade Teacher	July 19, 2019
8) Argie Medley Resignation	Montgomery Learning Ac. P.T Custodian	July 18, 2019
9) Theresa Lynch Resignation	East Middle School Science Teacher	July 15, 2019
10) Rachel Freeman Resignation	Star Elementary School Custodian	July 18, 2019
11) Kimberly Haywood Resignation	West Middle School 6 <sup>th</sup> Grade Math Teacher	June 14, 2019
12) Ben McAuley Resignation	West High School P.T Custodian	July 27, 2019
14) Sean Hassell Resignation	East Montgomery High Masonry Teacher	July 31, 2019
15) Matthew Greene Resignation	West Middle School 7 <sup>th</sup> Grade ELA Teacher	July 24, 2019
16) Julie Davis Resignation	Page Street Elementary 3 <sup>rd</sup> Grade Teacher	July 25, 2019

- c. Upon recommendation, approval of principal recommendation for employment of the following **one year** probationary contracts for the 2019-2020 school year as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Anissa Lowe 08/19/2019	Troy Elementary School Kindergarten Teacher	Yes	
2) Jessica Lowder 08/19/2019	Candor Elementary School Instructional Facilitator	Yes	Deborah Knapp
3) Lisa Yanko 08/19/2019	Green Ridge Elementary 2 <sup>nd</sup> Grade Teacher	Yes	Nancy Cordza
4) Stephanie Harvell 08/19/2019	Troy Elementary School Self Contained Teacher	Yes	Rebecca Bradley
5) Joshua Corbin 08/19/2019	Mt. Gilead Elementary 1 <sup>st</sup> Grade Teacher	Pending	Chelsea Anderson
6) Ella Kern 08/19/2019	West Middle School 7 <sup>th</sup> Grade Math Teacher	Yes	Carrie Watkins
7) Shea Walters 08/19/2019	West Middle School EC Self Contained Teacher	Pending	Toby Karnes

- d. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Shakria LeGrand 08/19/2019	Troy Elementary P.T EC Teacher As.	Mt. Gilead Elem. P.T Teacher Assit.	Raven Horne
2) Laura Tumfio 08/19/2019	PSES/MLA EC Teacher	West Middle School EC Teacher	Julie Hurley
3) Kathy Singleton TBD	Candor Elementary Custodian	Star Elementary Custodian	Rachel Freeman
4) Raven Horne 08/19/2019	Troy Elementary PT One on One	Page Street Elem. PT One on One	
5) Teresa Allred 08/19/2019	East High School Health Occupations	East/West Middle Medical Technology	
6) Quint Dunlap 08/19/2019	East High School Automotive Teacher	East/West Middle Automotive Teacher	
7) Randy Jordan 08/19/2019	Montg. Learning Ac. Science Teacher	West Montgomery Science Teacher	Patience Whitehead
8) Brandon Britt	West Montgomery High	East/East Middle	

08/19/2019

Automotive Teacher

PLTW Teacher

- e. Upon recommendation for employment of the following non-certified personnel:

1) Mack Gaddy 08/19/2019	Troy Elementary School Custodian/Bus Driver	Yes	Donovan Davis
2) Guatana Leake 08/19/2019	Central Office Bus Monitor	Yes	
3) Chrystal Mabe 08/19/2019	Star Elementary PT Digital Learning Assistant	Yes	
4) Carmel Peeples 08/19/2019	Central Office Bus Driver	Yes	
5) Bethany Webb 08/19/2019	Candor Elementary School PT. Media Assistant	Yes	Sara Comer

- f. Upon recommendation, approval of the following administrative contract:

**Assistant Principal**-Annual 11-month term commencing August 1, 2019 and ending June 30, 2020

Corey Phillips, East Montgomery High School

**Administration**-Annual 12-month term commencing August 5, 2019 and ending June 30, 2023

Donnie Lynthacum, Director of Child Nutrition, Central Office

- g. Upon recommendation of the superintendent, approval of the following coaches for the Fall 2019 sports season:

Montgomery Central High School:

Sean Hassell – Baseball

Amanda Watson – Softball

Jerry Spencer – Men's Track

Kenny Young – Women's Track

Scott Blue – Men's Golf

- h. Upon recommendation of the superintendent, approval of recommendation for employment of the following personnel:

1) Shaylen Brown TBD	Green Ridge Elementary School Communities in Schools Director	Yes	Candace Jones
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- i. Upon recommendation of the superintendent, approval of the 2019-2020 North Carolina New Teacher Support Program between Montgomery County Schools and East Carolina University.

**Upon recommendation, approval of release from Montgomery County Schools requested for the 2019-2020 school year.**

**Montgomery County to Stanly County Schools**

**Montgomery County to Richmond County Schools**

**Montgomery County to Moore County Schools**

- 3). Revised MCS 2019-2020 Calendar
- 4). Montgomery County Early College High School (MCEC) MOU/Agreement
- 5). NCBSA Board of Directors Nominations – Jesse Hill and Sandra Miller

After returning from closed session, Tommy Blake asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, September 9, 2019 at 6:30 pm.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary